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A Study of Mathematics Teachers' Self-Efficacy Beliefs, Mathematics Teaching Anxiety and Motivation towards Teaching Mathematics

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Abstract

This study aimed to assess the relationship between the teaching self-efficacy beliefs, teaching anxiety and motivation towards teaching mathematics among Math teachers in schools. A total of 51 schools-teachers participated in the study, with 31 male teachers and 20 female teachers. The study variables were measured by instruments adopted from literature for data collection using the survey method. Based on the obtained results, there is a significant relationship between mathematics teaching anxiety and motivation towards teaching mathematics, but not between self-efficacy beliefs and mathematics teaching anxiety. This study concluded with recommendations for future research.

Keywords: Mathematics, Motivation, Anxiety, Self-Efficacy Beliefs, Teachers

1. Introduction

An outbreak of a severe acute respiratory syndrome caused by the Coronavirus-2 (Covid-19) occurred in China in December 2019. Covid-19 has now proliferated to all countries of the globe (Jukic et al., 2020; Zu et al., 2020), and inevitably led to a large-scale pandemic (World Health Organization, 2020), developing into an acute infection that has extensive effects on life various aspects, including education, economy, sports, and businesses (Jucik et al., 2020; Parnell et al., 2020; Ratten, 2020). Consequently, several countries began adopting a strategy to control the virus spread affecting the people's lives, and this holds true for the field of education. In relation to this, teaching practices and the characteristics of teachers have a major role in successful learning of students. This may be exemplified by the beliefs of teachers concerning teaching mathematics that affects successful learning of mathematics among students (Takunyaci, 2021). Similarly, self-efficacy beliefs were also evidenced to have a key role in the inculcation of mathematics education (Rabab'h & Veloo, 2014; Unlu, Ertekin & Dilmac, 2017) which is referred to as an individual's judgment of their capability of organizing the activities needed to perform a certain activity and to achieve such performance (Bandura, 1986; p.391). The above premise is advocated by the Social

Cognitive Theory that defines self-efficacy as the belief of individuals of their own capacities to conduct and organize activities required for work fulfillment (Bandura, 1997).

Another belief factor which was evidenced in the cognitive psychology approach is anxiety and mathematics anxiety refers to the feeling of tension and anxiety interfering with the number's manipulation and the solution of mathematics problems in various situations in life and academia (Richardson & Sunin, 1972; Peker, 2015). This belief factor was also evidenced to have extensive outcomes considering that there is extensive under-achievement in mathematics and subjects related to mathematics which may be related to anxiety and avoidance of the subject (Rabab'h, B.S. H, 2015; Wilder, Lee & Mackrell, 2021; OECD, 2013). In related studies, one of the top factors that influence mathematics anxiety formation is the teacher's effect on students (Unlu et al., 2017; Peker & Ertekin, 2011).

Another effective factor on learning and behavior is motivation as mentioned in Sahat et al. (2018) and it is determined through attraction, retention, and concentration (Sinclair, 2008). Motivation is an effective determinant of the attraction of individuals to teaching, the period of remaining in the initial education courses and the teaching profession, as well as the level to which the courses and the teaching profession are engaged in (Sinclair, 2008, p.80). Even though motivation has been evidenced in literature to influence learning and behavior, it is ambiguous as to the way it should be employed in the process of teaching and learning (Suren & Kandemir, 2020).

Studies in literature have highlighted the importance of teachers' efficacy beliefs, mathematics anxiety and motivation towards mathematics teaching that influences their objectives and practices in classrooms (e.g., Takunyaci, 2021; Velthuis, Fisser & Pieters, 2014). This is because there is lack of studies dedicated to the relationship between teachers' efficacy beliefs, their mathematics anxiety and their motivation towards mathematics teaching (Suren & Kandemir, 2020; Peker, 2015; Richardson & Watt, 2016), which is why this study is an attempt to mitigate the literature gap. Focusing on the above variables is the fundamental idea that is required for conducting this study to determine the variables' relationships during the current Covid-19 pandemic. In so doing, this study contributes to literature concerning mathematics teaching.

2. Purpose of the Study

The main objective of the study is to investigate the relationship between the self-efficacy beliefs, mathematics anxiety and motivation towards teaching mathematics among schools-teachers and accordingly, this study aims to determine the answers to the following questions:

- 1. Is there a relationship between self-efficacy beliefs and mathematics anxiety among schools-teachers?
- 2. Is there a relationship between self-efficacy beliefs and motivation towards teaching mathematics among schools-teachers?
- 3. Is there a relationship between mathematics anxiety and teachers' motivation towards teaching mathematics?

3. Literature Review

Studies dedicated to exploring mathematics teaching efficacy beliefs among schools-teachers showed that regardless of the provided professional development training programs and guidelines to prepare teachers, the feeling of inadequacy still prevails when teaching mathematics (Marrongelle, Sztajn & Smith, 2013; Swars, Hart, Smith, Smith & Tolar, 2007). Additionally, negative perceptions and beliefs abound among primary school teachers, particularly those in the first level of education and this has an indirect effect on their teaching quality and the academic achievement of students (Borko & Whitcomb, 2008). Studies of this caliber documented those beliefs have a significant effect on the achievement of students' accomplishments, as such beliefs relate to the teachers' planning, implementation, and decision-making processes (Fives & Buehl, 2016; Kitsantas, Ware & Cheema, 2010; Klassen & Tze, 2014; Schoenfeld, 2015; Skott, 2015; Thomson & Gregory, 2013). Moreover, studies concerning the mathematics teaching efficacy beliefs indicated that highly proficient teachers have higher likelihood to apply new teaching innovations and establish higher self-goals and student goals (Charalambous,

Philippouve Kyriakides, 2008; Swars et al., 2007; Utley, Moseley & Bryant, 2005; Schunk, Pintrich & Meece, 2008).

Moreover, a correlation was noted between mathematics anxiety and anxiety involved in teaching mathematics (Brown, Westenskow & Moyer-Packenham, 2011; Haciomeroglu, 2014; Peker & Ertekin, 2011). Added to the above, teachers with high mathematics anxiety were noted to lack enjoyment in teaching mathematics and often fail in the endeavor (Brown et al., 2011), in which case, teachers in primary education should possess high self-efficacy beliefs in teaching mathematics and using methods (Doruk & Kaplan, 2012).

Studies in the same line, like Han and Yin (2016) indicated a significant relationship between teachers' motivation and students' motivation. Also, commitment levels to teaching careers should be high and not only linked to the academic ability among teachers (Brookhart & Freeman, 1992). Teachers should concentrate on their motivation as a crucial non-cognitive element for enhanced effectiveness of teaching in classrooms, in that highly motivated teachers have higher likelihood to present quality instruction compared to those with low motivation (Almulla, 2020).

4. Methodology

4.1. Study Design

A descriptive study design through quantitative survey was opted for in this study following other social sciences and education studies (Fared, Jdaitawi & Sheta, 2018; Jdaitawi, 2020; Rababh & Veelo, 2014). The study sample comprised of 51 schools' teachers, randomly chosen through their voluntary participation. The participants consisted of 31 male teachers (60.8%) and 20 female teachers (39.2%), with 18 teachers having 5 years of experience (35.3%), 17 with 5-10 years of experience (16%) and the remaining had 10 years of experience (31.4%).

4.2. Data Collection

The study adopted several measures for collecting data to achieve the purpose and objectives of the study. Items measuring self-efficacy beliefs were adopted from Barros, Laburu and Silva (2010) – an instrument consisting of 11 items measured on a 5-point Likert scale ranging from strongly disagree represented by 1 to fully agree represented by 5. Items receiving high scores show the positive perception of self-efficacy from the participants. Cronbach's alpha value for the construct was found to be 0.83. With regards to the mathematics teaching anxiety construct, the measurement items were adopted from Alkan, Cosguner and Fidan (2019) and it was directed towards determining the mathematics teaching anxiety among teachers. The adopted instrument consisted of 13 items measured on a 5-point Likert scale that ranged from strongly disagree represented by 1 to completely agree represented by 5. The construct obtained Cronbach's alpha value of 0.80. Lastly, Fuqoha, Budiyono and Indriati's (2018) instrument was adopted to measure mathematics teaching construct, comprising of 12 items gauged on a 5-point Likert scale that ranged from 1 (strongly disagree) to 5 (strongly agree). The measure's high score showed the positive and high motivation level of participants towards teaching mathematics and the construct obtained an alpha value of 0.81.

4.3. Data Analysis

The study employed SPSS to analyze the gathered data and upon the examination of results, the values of mean and standard deviation were obtained and tabulated in Table 1. Based on the values in the table, the mean of mathematics self-efficacy beliefs is 3.54, with standard deviation of 0.646, evidencing that the teachers had moderate self-efficacy beliefs level in teaching. As for teaching anxiety, low to moderate mean level was obtained at 3.23, with standard deviation of 0.598, while motivation towards teaching mathematics obtained a mean of 3.63 and standard deviation of 0.659, indicating moderate motivation level among the teachers (refer to Table 2).

Variable	Mean	SD	
Self-Efficacy Beliefs	3.5	4	.646
Mathematics Teaching Anxiety	3.23	.598	
Motivation towards Mathematics	3.63	.659	

Table 1: Descriptive Statistics	of the Study	Variables
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The significant relationships among the study variables were determined using Pearson Correlation analysis. Table 2 tabulates the results and based on them, mathematics teaching anxiety significantly correlated with motivation towards teaching mathematics (r=.530**, .000, p<.01), but self-efficacy beliefs-mathematics teaching anxiety and self-efficacy beliefs-motivation towards teaching mathematics were both insignificant (r=.066, .644, p>.01, r=.242, .087, p>.01 respectively).

Table 3: Pearson Correlation between the Study Variables					
Variable	Motivation	Mathematics-Anxiety	y		
Self-Efficacy Beliefs	.242	.066			
	.087	.644			
Mathematics-Anxiety	.530	-			
	.000**				

5. Discussion

The main aim of the study is to determine the relationships between the study variables and their strength and direction. Based on the obtained results, mathematics teaching anxiety significantly correlated with motivation towards mathematics. Results in literature concerning this relationship have been mixed (e.g., Suren & Kandemir, 2020; Lyons & Beilock, 2012). In Suren and Kandemir's (2020) study, the authors reported a positive anxietymotivation towards mathematics teaching relationship, indicating that individuals who are anxious may perceive themselves to perform poorly and this may prevent them from resolving the problem as their memory may be disturbed. Other studies like Arnsten (2009) and Diamond et al. (2007) indicated that average level of anxiety boosts focus and enhances memory, low levels are related with insufficient cognitive resources appropriated to the work at hand, and this holds true for high levels.

With regards to the self-efficacy beliefs-anxiety in teaching mathematics relationship, the result indicated an insignificant correlation – a result which contradicts prior studies that supported a significant relationship between the two (e.g., Peker, 2015). In Jain and Dowson's (2009) study, a significant effect was reported from self-efficacy beliefs and mathematics anxiety, while Hoffman (2010) showed a negative moderate relationship between the same constructs. Studies that examined anxiety in teaching mathematics and self-efficacy beliefs have been few and far between (Ural, 2015; Peker, 2015). Specifically, Ural (2015) indicated a negative moderate relationship between mathematics teaching anxiety and self-efficacy perception of mathematics. Lastly, self-efficacy beliefs were found to have an insignificant relationship with teacher's motivation towards teaching mathematics in this study. More studies are needed to confirm this relationship as only few focused on it in literature.

6. Conclusion

According to the results, the participants possessed low to moderate levels of the study variables and supported a significant relationship between mathematics teaching anxiety and motivation towards mathematics. However, self-efficacy beliefs had insignificant correlations with motivation towards teaching mathematics and teaching mathematics anxiety. This study contributes to both theory and practice, in that literature concerning the identification of the relationship between efficacy beliefs, motivation and teaching mathematics anxiety among schools' teachers has been lacking. The results also contribute to practice via decision-making on how to design and develop training initiatives to enhance the abilities of teachers and teaching practices using technology strategies and tools, at the time of the pandemic.

7. Limitations and Suggestions

One of the major limitations of this study is the sample size and one-gender examination, and thus, a greater number of sample and both genders need to be included in future studies. The study adopted a quantitative approach in collecting data, which may have introduced inflated biases and as such, future studies may adopt a qualitative approach or a mixed approach. Also, there are other individual and work factors that have the potential to affect the teacher's anxiety, motivation and self-efficacy like background, school setting and other factors in their working environment.

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